

### **Morris K. Udall and Stewart L. Udall Foundation (Udall Foundation) Organizational Chart Description**

This document describes in bulleted format what is shown in the Udall Foundation's organizational chart (org chart). The effective date of that org chart is May 13, 2025.

- The Board of Trustees' box is centered at the top of the org chart.
  - The Executive Director's box is shown directly below the Board of Trustees' box. The Executive Director is a direct report to the Board of Trustees.
    - The General Counsel's box is shown on the same level and to the right of the Executive Director's box. The General Counsel is a direct report to the Executive Director
    - The boxes for the Director of Education Programs and Director of the John S. McCain III National Center for Environmental Conflict Resolution, as well as the box with a dashed border for the University of Arizona are shown top to bottom on the left-hand side of the org chart, one level below the Executive Director.
    - The Director of Education Programs is a direct report to the Executive Director. The Director of Education Programs' box shows the following direct reports:
      - ❖ Program Managers
      - ❖ Program Associate
      - ❖ Parks in Focus® Trip Leader
    - The Director of the John S. McCain III National Center for Environmental Conflict Resolution is a direct report to the Executive Director. The Director of the John S. McCain III National Center for Environmental Conflict Resolution's box shows the following direct reports:
      - ❖ Acting Deputy Director
      - ❖ Senior Program Managers
      - ❖ Program Managers
      - ❖ Project Managers
      - ❖ Senior Program Associates
    - The University of Arizona dashed box shows two partner programs of the Udall Foundation:
      - ❖ Udall Center for Studies in Public Policy
      - ❖ Special Collections at the University of Arizona Libraries
      - ❖ These partner programs, while programs of the university, report indirectly to the Udall Foundation's Executive Director regarding their work funded by the Udall Foundation.
    - The Chief Operating Officer is a direct report to the Executive Director. The Chief Operating Officer's box is directly below the Executive Director in the org chart and includes two of three direct reports:
      - ❖ Operations Manager
      - ❖ Communications Program Manager
      - ❖ The Chief Data and Information Officer is a direct report to the Chief Operating Officer. The Chief Data and Information Officer's box is directly below the Chief Operating Officer's box and shows the following direct reports:
        - ✓ Application Programmer

- ✓ IT Specialist
- The Chief Financial Officer is a direct report to the Executive Director. The Chief Financial Officer's box is directly below the General Counsel on the right-hand side of the org chart and shows the following direct reports:
  - ❖ Senior Accounting Officer
  - ❖ Financial Technician
  - ❖ Contracting Officer
  - ❖ Contracting Officer's Representative
  - ❖ Contracting Specialist

There is one box with a dashed border in the bottom right-hand corner of the org chart titled Outsourced Services. This box shows the following three Federal agencies that provide services to the Udall Foundation:

- The General Services Administration, which provides support regarding:
  - Payroll
  - Human Resources
  - EEO Counseling and Complaint Processing, and
  - Travel, which is a future service.
- The Department of the Interior's Office of the Inspector General.
- The Department of Homeland Security's Continuous Diagnostics and Mitigation Program.