## Possible interview questions for ECR professional selection process:

- Tell us about your qualifications and your background for this project.
- How would you describe your style, approach, and philosophy of mediation or collaboration?
- What steps/tasks/approach would you take in this process?
- Please tell us about your experience or familiarity with:
  - applicable substantive issues, e.g., endangered species, water rights
  - similar political, economic, social, and legal issues
  - working with parties and situations similar to this; how long the process took; the outcome
  - resolving disputes involving multiple governmental entities with constituents, attorneys, stakeholder groups, and citizens
  - disputes in which there is public and press interest and there is a need to conduct sessions in an open/public forum
  - resolution of court connected disputes
  - broad public controversies
  - economic/lifestyle/culture in the location of the dispute
- What has been your experience with co-mediation (facilitation)? What would be the advantages and disadvantages in this case?
- What staff, if any, will be assisting you and how will you handle logistics?
- Are there any potential conflicts of interest for you in this situation?
- How much do you estimate this will cost?
- What questions do you have for us?